

## **Behavior Expectations and Discipline Policy**

It is important that staff maintain good order and discipline in all programs. Top objectives in all museum programs are safety and a positive atmosphere for learning. The expectations listed below enable participants in museum programs to have a safe, enjoyable experience.

### **A child's behavior is expected to be consistent with the following:**

1. Use appropriate language at all times.
2. Cooperate with staff and follow directions.
3. Respect other children and staff, equipment and facilities, and yourself.
4. Maintain a positive attitude.
5. Stay in program areas—running away is not acceptable.
6. When traveling in a van
  - Do not put anything, including parts of your body, outside the window of the vehicle.
  - Remain seated in the vehicle. Always wear seat belts.
  - Normal conversation is allowed but loud noises are not. Do not bring radios or tape players.
  - No horseplay.

### **The North Carolina Museum of History does not condone and will not permit:**

1. Corporal punishment
2. Ridiculing, threatening, using an inappropriate loud voice
3. Leaving children unsupervised
4. Use of profanity

### **Discipline Policy**

1. If a child is unable to comply with the behavior expectations, a conference will be held by the program director with the child. The parent(s)/guardian will be notified in writing.
2. If after the above meeting the child is still unable to comply with the behavior expectations, the program director will set up a conference with the parent(s)/guardian. A behavior contract will be established and signed by the parent(s)/guardian, the program director and if appropriate, the child.
3. If the child's behavior continues to be disruptive and/or unsafe, the child will be subject to suspension or dismissal.
4. Failure of the parent(s)/guardian to attend conference(s) and cooperate will subject the child to suspension or dismissal.
5. Behaviors that may result in immediate dismissal include but are not limited to:
  - Any action that could threaten or pose a direct threat to the physical/emotional safety of the child, other children or staff
  - Fighting
  - Possession of a weapon of any kind
  - Vandalism or destruction of museum property or property of others
  - Sexual misconduct
  - Possession of or use of alcohol or controlled substances unless under the prescription of a doctor
  - Biting

I have read, understand and agree with the policies as stated in this document and have discussed the expectations of behavior with my child.

---

Signature of Parent/legal guardian

Date

